

G&S Japan K.K., a member of the G&S Asia Group, is a full-service Executive Search and Corporate Consulting firm, catering mainly to the needs of German, Swiss and Austrian SMEs in Japan and the greater Asia region.

G&S stands for “Guidance and Support”. We manage assignments according to a strict code of ethics, guiding and supporting our clients as well as candidates on the way to mutually beneficial placements.



Executive Search



Our core competency lies in Executive Search. We have a strong track record in sourcing the most diverse professionals, especially for C-level and middle management roles, in Japan and other key regions in Asia.

Next to managing assignments for full-time open positions, we also handle searches for interim management and provide coaching and leadership trainings to support change processes within your organization.

Set Course
for Success

Service360 – value-added services, tailored to your needs.



Market Entry & Expansion

Market entry is very challenging. As a trusted partner with local expertise and networks, we are on your side with valuable advice and active support.



IT & Infrastructure

Whether you need to implement a single IT project or require on-going support, we have solutions for your specific needs.



Real Estate & Office Design

Office expansions or relocations can be very tedious. Let us find the right place for you, so you can focus on your business.



Health Care

Experts provide complete consultations for health care services in multiple languages.

Executive Search

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